

2. Below are 20 questions relating to how you feel about your ability and comfort levels relating to peer counseling now that you have gone through our initial training process. This is a self-assessment, which means it is based on your own opinion. Please rate the following items based on the scale categories. You must answer every question. Only choose the "Undecided" category if you are truly unsure of your level.

Question	Extremely Poor	Below Average	Average	Above Average	Excellent	Undecided	Rating
Rate your ability to speak coherently and effectively about LGBTQ student experiences and campus/area resources.	0.0% (0)	0.0% (0)	0.0% (0)	55.6% (5)	44.4% (4)	0.0% (0)	4.44
Rate your ability to take others' points of view into consideration while counseling.	0.0% (0)	0.0% (0)	0.0% (0)	44.4% (4)	55.6% (5)	0.0% (0)	4.56
Rate your comfort level in articulating the advantages and challenges both within the LGBT community and society as a whole.	0.0% (0)	0.0% (0)	0.0% (0)	22.2% (2)	77.8% (7)	0.0% (0)	4.78
Rate your level of self-respect and respect for others.	0.0% (0)	0.0% (0)	11.1% (1)	55.6% (5)	33.3% (3)	0.0% (0)	4.22
Rate your ability to effectively listen.	0.0% (0)	0.0% (0)	0.0% (0)	55.6% (5)	44.4% (4)	0.0% (0)	4.44
Rate your understanding of how your personal and educational goals affect your clients.	0.0% (0)	0.0% (0)	11.1% (1)	44.4% (4)	22.2% (2)	22.2% (2)	4.56
Rate your ability level in reflecting on your client's issues.	0.0% (0)	0.0% (0)	11.1% (1)	77.8% (7)	11.1% (1)	0.0% (0)	4
Rate your comfort level in independently counseling clients.	0.0% (0)	0.0% (0)	11.1% (1)	44.4% (4)	44.4% (4)	0.0% (0)	4.33
Rate your comfort level in leading a group counseling session.	0.0% (0)	0.0% (0)	44.4% (4)	55.6% (5)	0.0% (0)	0.0% (0)	3.56
Rate your comfort level in seeking feedback from the other peer counselors to improve your counseling skills.	0.0% (0)	0.0% (0)	11.1% (1)	55.6% (5)	33.3% (3)	0.0% (0)	4.22
Rate your ability to understand and communicate your own identity within the LGBT community as well as other identities within LGBT culture.	0.0% (0)	0.0% (0)	11.1% (1)	33.3% (3)	55.6% (5)	0.0% (0)	4.44
Rate your comfort level in articulating and challenging stereotypes of the LGBT community.	0.0% (0)	0.0% (0)	0.0% (0)	11.1% (1)	88.9% (8)	0.0% (0)	4.89
Rate the current peer counseling team in terms of their overall ability to contribute to the achievement of a group goal.	0.0% (0)	0.0% (0)	0.0% (0)	55.6% (5)	44.4% (4)	0.0% (0)	4.44
Rate your knowledge of the development/coming out process for members of the LGBTQ community.	0.0% (0)	0.0% (0)	11.1% (1)	55.6% (5)	33.3% (3)	0.0% (0)	4.22
Rate your ability to visualize the group purpose and desired outcomes of counseling sessions.	0.0% (0)	0.0% (0)	33.3% (3)	55.6% (5)	11.1% (1)	0.0% (0)	3.78
Rate your ability to articulate your own leadership philosophy and counseling style.	0.0% (0)	0.0% (0)	33.3% (3)	55.6% (5)	11.1% (1)	0.0% (0)	3.78

Question	Extremely Poor	Below Average	Average	Above Average	Excellent	Undecided	Rating
Rate your ability to analyze and respond to issues and concerns of students that you are counseling.	0.0% (0)	0.0% (0)	0.0% (0)	77.8% (7)	22.2% (2)	0.0% (0)	4.22
Rate your ability to utilize both personal experiences and observation to treat your client.	0.0% (0)	0.0% (0)	0.0% (0)	66.7% (6)	33.3% (3)	0.0% (0)	4.33
Rate your personal skill and ability level relating to peer counseling.	0.0% (0)	0.0% (0)	0.0% (0)	77.8% (7)	22.2% (2)	0.0% (0)	4.22
Rate your comfort level in being a mentor/peer counselor.	0.0% (0)	0.0% (0)	0.0% (0)	88.9% (8)	11.1% (1)	0.0% (0)	4.11