

**MEMORANDUM**

**To:** Grants Development  
 Sponsored Programs

**Date:** June 9, 2006

**From:** Joanne Williams  
 Human Resources Director

**File:**

**Subject:** WAGE RATES FOR INTERMITTENT AND STUDENT EMPLOYEES

**cc:**

The following is the current wage schedule guide to be used for hiring intermittent and student employees on the CPC payroll. Please note this is just a guide that reflects the ranges used for regular positions conducting the full range of duties and responsibilities. Each position should be examined and placed in the range or level accordingly.

**Job Title**

Account Clerk	(grade 9-11)
Administrative Assistant	(grade 13)
Assistant Cook – Cook	(grade 5-7)
General Clerk	(grade 9)
Cashier	(grade 9)
Custodian	(grade 10)
Campus Dining Assistant	(grade 5)
Engineers	(grade 16-21)
General Accountant	(grade 17)
Laboratory Assistant	(grade 11)
Maintenance Helper	(grade 1-4)
Maintenance Worker	(grade 13)
Principal Research Associate	(grade 19)
Program Assistant	(grade 13)
Programmer/Analyst	(grade 19)
Research Assistant	(grade 13)
Research Associate	(grade 15)
Senior Research Associate	(grade 17)
Skilled Laborer	(grade 13-16)
Stock Clerk	(grade 9)

GRADE	HOURLY		
	MINIMUM	MIDPOINT	MAXIMUM
1	\$7.01	\$8.60	\$10.18
2	\$7.46	\$9.16	\$10.85
3	\$7.93	\$9.71	\$11.49
4	\$8.45	\$10.35	\$12.24
5	\$8.94	\$10.97	\$13.00
6	\$9.52	\$11.68	\$13.84
7	\$10.13	\$12.41	\$14.69
8	\$10.78	\$13.22	\$15.65
9	\$11.44	\$14.01	\$16.58
10	\$12.18	\$14.92	\$17.66
11	\$12.91	\$15.83	\$18.75
12	\$13.74	\$16.86	\$19.98
13	\$14.60	\$17.90	\$21.20
14	\$15.56	\$19.07	\$22.57
15	\$16.50	\$20.22	\$23.94
16	\$17.57	\$21.54	\$25.50
17	\$18.64	\$22.83	\$27.02
18	\$18.95	\$24.32	\$29.68
19	\$21.07	\$25.83	\$30.58
20	\$22.45	\$27.51	\$32.57
21	\$23.83	\$29.18	\$34.53
22	\$25.38	\$31.08	\$36.77
23	\$26.92	\$32.97	\$39.01
24	\$28.67	\$35.11	\$41.54

Student Assistant                      \$6.75-\$15.25  
 Graduate Assistant                      \$6.75-\$15.25

Requests to pay any student assistant above the maximum rate established by the Human Resources Department must be submitted in writing to the Human Resources Director for approval prior to the effective date. Exceptions must be based on the student's unique

qualifications to perform the work for which he/she is hired and substantiation that the complexity of the work performed requires such qualifications.

Please call me at 756-1121 if you have any questions regarding the wage rate schedule.