

MEMORANDUM

To: Grants Development
 Sponsored Programs

Date: June 16, 2008

From: Joanne Williams
 Human Resources Director

File:

Subject: WAGE RATES FOR INTERMITTENT AND STUDENT EMPLOYEES

cc:

The following is the current wage schedule guide to be used for hiring intermittent and student employees on the CPC payroll. Please note this is just a guide that reflects the ranges used for regular positions conducting the full range of duties and responsibilities. Each position should be examined and placed in the range or level accordingly.

Requests to pay any student assistant above the maximum rate established by the Human Resources Department must be submitted in writing to the Human Resources Director for approval prior to the effective date. Exceptions must be based on the student's unique qualifications to perform the work for which he/she is hired and substantiation that the complexity of the work performed requires such qualifications.

Job Title

Account Clerk	(grade 10-12)
Administrative Assistant	(grade 13)
Assistant Cook – Cook	(grade 5-7)
General Clerk	(grade 10)
Cashier	(grade 10)
Custodian	(grade 11)
Campus Dining Assistant	(grade 5)
Engineers	(grade 16-23)
General Accountant	(grade 17)
Laboratory Assistant	(grade 11)
Maintenance Helper	(grade 1-4)
Maintenance Worker	(grade 13)
Principal Research Associate	(grade 19)
Program Assistant/Analyst	(grade 13-15)
Programmer/Analyst	(grade 19-21)
Research Assistant	(grade 13)
Research Associate	(grade 15)
Senior Research Associate	(grade 17)
Research Scientist PHD	(grade 21)
Skilled Laborer	(grade 13-18)
Stock Clerk	(grade 9)

GRADE	HOURLY		
	MINIMUM	MIDPOINT	MAXIMUM
1	\$8.00	\$9.19	\$10.59
2	\$8.00	\$9.54	\$11.28
3	\$8.25	\$10.10	\$11.95
4	\$8.79	\$10.76	\$12.73
5	\$9.30	\$11.41	\$13.52
6	\$9.90	\$12.15	\$14.39
7	\$10.54	\$12.91	\$15.28
8	\$11.21	\$13.74	\$16.28
9	\$11.90	\$14.57	\$17.24
10	\$12.67	\$15.52	\$18.37
11	\$13.43	\$16.46	\$19.50
12	\$14.29	\$17.53	\$20.78
13	\$15.18	\$18.62	\$22.05
14	\$16.18	\$19.83	\$23.47
15	\$17.16	\$21.03	\$24.90
16	\$18.27	\$22.40	\$26.52
17	\$19.39	\$23.74	\$28.10
18	\$19.71	\$25.29	\$30.87
19	\$21.91	\$26.86	\$31.80
20	\$23.35	\$28.61	\$33.87
21	\$24.78	\$30.35	\$35.91
22	\$26.40	\$32.32	\$38.24
23	\$28.00	\$34.28	\$40.57

Student Assistant	\$8.00-\$17.26
Graduate Assistant	\$8.00-\$17.26