

Adopted: May 28, 1991

**ACADEMIC SENATE  
OF  
CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, California**

**AS-366-91/PPC  
RESOLUTION ON  
STATEMENT ON RACISM AND DISCRIMINATION**

WHEREAS, The campus needs to express in a widely disseminated, concise, written format its commitment to the values expressed in this resolution; therefore, be it

RESOLVED: That the following statement be printed in the Cal Poly catalog and the Faculty, Staff, and Student Handbooks:

Statement on Racism and Discrimination

Cal Poly will not tolerate acts of racism or discrimination of any type. The University is committed to being a community enriched by individual differences, in which diversity is valued and respected and in which all members live and work free from harassment, abuse, mockery, and discrimination.

Proposed by:  
Academic Senate Personnel  
Policies Committee  
May 9, 1991

**State of California**  
**M e m o r a n d u m**

To: Charles Andrews, Chair  
Academic Senate

Date: July 11, 1991

From: Warren Baker  
President

File No.:

Copies: R. Koob

**Subject: RESOLUTIONS ADOPTED BY THE ACADEMIC SENATE -- MAY 28, MAY 30 AND JUNE 4**

I want to acknowledge the memo of June 13 forwarded by James Murphy in which he transmitted a series of resolutions adopted by the Academic Senate at its meetings of May 28, May 30 and June 4. The resolutions and my initial reactions are as follows:

AS-363-91, Intercollegiate Athletics Budget Reductions

I acknowledge the resolution adopted by the Senate and, as you are aware, the General Fund support for Athletics for 1991-92 was reduced 20 percent. It is not possible to make a commitment with regard to the second resolved clause recommending an additional 20 percent reduction for 1992-93.

AS-364-91, Coastal Resources Institute

This resolution is being forwarded to Vice President Koob for review and recommendation.

AS-365-91/C&BC, Academic Senate Representation on the University Center for Teacher Education This resolution is internal to the operations of the Academic Senate and I understand is subject to a vote of the faculty. Ifs my understanding that it is intended that this issue, along with others acted upon by the Senate this last year will be placed before the faculty in 1991-92.

AS-366-91/PPC, Resolution on Racism and Discrimination

This resolution is being forwarded to Vice Presidents Koob and Scott along with Anna McDonald, Affirmative Action Director, and Jan Pieper, Director of Personnel and Employee Relations, for review, comment, and recommendations.

AS-367-91/FB, Fairness Board Reporting Procedures

Again, this is a resolution relating to the internal operations of the Senate. I want to acknowledge receipt of this resolution. For your information, I have received a copy of the report for 1990-91. In addition, we will make the appropriate change in the Campus Administrative Manual.

AS-368-91/PPC, Resolution on Academic Freedom

This is being forwarded to Vice President Koob and Mike Suess, Associate Director of Personnel and Employee Relations, for review and comment and for consistency with the Faculty Handbook and collective bargaining agreement.

AS-369-91/EX, Resolution on Ethnic Diversity

This resolution is being forwarded to Vice Presidents Scott and Koob, Anna McDonald, Affirmative Action Director, and the members of the Equal Opportunity Advisory Council.