March 1, 2016

Dear Campus Community:

As you are likely aware, the California Faculty Association (CFA) recently announced plans for a potential strike on all 23 CSU campuses on April 13-15 and April 18-19, 2016. California State University representatives have not been able to reach a salary agreement with the CFA through the collective bargaining process. While we remain hopeful for resolution, our campus leadership team and many others throughout the university have been planning for the possibility of a strike.

In the event of a strike our campus will remain open. While some classes may be canceled, others classes will be held. Students are advised to check with their instructors about their individual class schedules. We anticipate that all campus operations and administrative services will be available and that scheduled events will continue, including Open House. In addition, there will be activities for students, such as career days and professional development workshops.

We anticipate that students will be able to complete their courses and graduate on time.

If a strike does occur, it is important to note the following:

- No individual, including students, can be compelled to take either the CSU administration’s position or the CFA’s position;
- Students cannot be compelled to walk out of class, walk picket lines, stay away from campus or support the strike as part of a class assignment or in exchange for a grade;
- Striking faculty may not block or otherwise obstruct access to campus, campus services or the classroom.

I respect our faculty’s rights to strike if an agreement is not reached between the CSU and the CFA. I encourage you to review a Q&A document prepared by the CSU [http://calstate.edu/hr/employee-relations/bargaining-updates/documents/2016/CFA-Strike-QandA.pdf] for more information. I am confident that throughout this process we will remain committed to our shared goal of student success.

Sincerely,

Jeffrey D. Armstrong
President