

Adopted: November 19,1991

**ACADEMIC SENATE  
OF  
CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, California**

**AS-370-91/PPC  
RESOLUTION ON  
FACULTY SUSPENSION WITH PAY**

WHEREAS, The President, or designee, have the legal authority to take actions as necessary to ensure the safety and security of the university community, and

WHEREAS, Faculty members are guaranteed confidentiality in personnel matters, and

WHEREAS, Faculty members have the right to know the nature of any charges or investigations related to them; therefore, be it

RESOLVED: That the following language be appended to Campus Administrative Manual (CAM) Section 346.3.C:

- ~~2. When a faculty member receives notice of temporary suspension with pay, s/he may request, in writing, within 20 calendar days, that the President provide the specifics of the allegation(s). Within 20 calendar days of such request, the President will provide, in writing to the faculty member only the specifics of the allegation(s).~~
2. When the President, or designee, determines that there is strong and compelling justification to suspend a faculty member with pay, such suspension will not exceed two working days without delivery of formal written notice that will include at least: the length of the suspension and the nature or basis of the circumstances that precipitated the suspension.

Proposed By: The Academic Senate  
Personnel Policies Committee  
Date: October 9,1991  
Revised: October 29,1991  
Revised: November 19,1991

**State of California**

## **Memorandum**

**To:** Charles T. Andrews, Chair  
Academic Senate

**Date:** December 4, 1991

**File No.:**

**From:** Warren J. Baker  
President

**Copies:** Robert Koob  
Jan Pieper

**Subject:** Academic Senate Resolution on Faculty Suspension With Pay (AS-370-91/PPC)

The Senate resolution on Faculty Suspension With Pay (AS-370-91/PPC) is approved as stated, with the addition of the following sentence: "Delivery shall mean either personal delivery or delivery to the U.S. Mail, certified mail, return receipt requested." This added language is consistent with the Unit 3 contract language (10.2.e) related to "respond" and "file" for grievance processing.

Although the wording of the resolution shows some deleted language, I am assuming that the Senate intended that the language of the final resolution be added to the Campus Administrative Manual (CAM) Section 346.3.C as Paragraph 2, and that no current CAM language is to be deleted.

In the implementation of AS-370-91/PPC, the current Section 346.3.C. language will be relabeled as Paragraph 1, and the new language added as Paragraph 2, as the resolution states.