

Adopted: June 4, 1991

**ACADEMIC SENATE
OF
CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, California**

**AS-369-91/EX
RESOLUTION ON
ETHNIC DIVERSITY**

WHEREAS, Cal Poly's Student Ethnic Diversity Coalition asked the Academic Senate to address a number of issues of concern to them; and

WHEREAS, The Academic Senate has gone on record in the past in supporting efforts aimed at enhancing cultural diversity at the Cal Poly campus; and

WHEREAS, The welfare of all Cal Poly students is of primary concern to Cal Poly faculty; therefore, be it

RESOLVED: That the Academic Senate take note of the concerns expressed by the Student Ethnic Diversity Coalition; to wit:

- the low graduation rate of ethnic minorities;
- the need to increase the number of underrepresented students;
- the need to create ways to retain underrepresented students;
- a need to increase the number of underrepresented faculty;
- the need for curriculum changes to reflect ethnic diversity; and
- the need for faculty cultural sensitivity;

and be it further

RESOLVED: That appropriate Academic Senate committees address the issues raised and make appropriate recommendations to the Academic Senate during the 1991-1992 academic year; and be it further

RESOLVED: That the university administration take note of, and address, the concerns articulated by the Student Ethnic Diversity Coalition.

Proposed by:
The Academic Senate
Executive Committee
June 4, 1991

Memorandum

To: Charles Andrews, Chair
Academic Senate

Date: July 11, 1991

File No.:

From: Warren J. Baker
President

Copies: R. Koob

**Subject: RESOLUTIONS ADOPTED BY THE ACADEMIC SENATE - - MAY 28, MAY 30
AND JUNE 4**

I want to acknowledge the memo of June 13 forwarded by James Murphy in which he transmitted a series of resolutions adopted by the Academic Senate at its meetings of May 28, May 30 and June 4. The resolutions and my initial reactions are as follows:

AS-363-91, Intercollegiate Athletics Budget Reductions

I acknowledge the resolution adopted by the Senate and, as you are aware, the General Fund support for Athletics for 1991-92 was reduced 20 percent. It is not possible to make a commitment with regard to the second resolved clause recommending an additional 20 percent reduction for 1992-93.

AS-364-91, Coastal Resources Institute

This resolution is being forwarded to Vice President Koob for review and recommendation.

AS-365-91/C&BC, Academic Senate Representation on the University Center for Teacher Education This resolution is internal to the operations of the Academic Senate and I understand is subject to a vote of the faculty. It is my understanding that it is intended that this issue, along with others acted upon by the Senate this last year, will be placed before the faculty in 1991-92.

AS-366-91/PPC, Resolution on Racism and Discrimination

This resolution is being forwarded to Vice Presidents Koob and Scott along with Anna McDonald, Affirmative Action Director, and Jan Pieper, Director of Personnel and Employee Relations, for review, comment and recommendations.

AS-367-91/FB, Fairness Board Reporting Procedures

Again, this is a resolution relating to the internal operations of the Senate. I want to acknowledge receipt of this resolution. For your information, I have received a copy of the report for 1990-91. In addition, we will make the appropriate change in the Campus Administrative Manual.

AS-368-91/PPC, Resolution on Academic Freedom

This is being forwarded to Vice President Koob and Mike Suess, Associate Director of Personnel and Employee Relations, for review and comment and for consistency with the Faculty Handbook and collective bargaining agreement.

AS-369-91/EX, Resolution on Ethnic Diversity This resolution is being forwarded to Vice Presidents Scott and Koob, Anna McDonald, Affirmative Action Director, and the members of the Equal Opportunity Advisory Council.