

NOVEMBER 30, 1984

RESOLUTION ON SUBSTITUTE PAY

Whereas, There are a number of classes which are cancelled each year, and

Whereas, Sufficient money allocated for substitute pay would have an impact on the reduction of cancelled classes, and

Whereas, The Unit Three Contract Agreement calls for the payment of substitute faculty in Article 20.19, therefore be it

Resolved: That the following memorandum be sent to the Chancellor:

APPROVED

MARCH 12, 1985

Memorandum

To : Ann Reynolds, Chancellor

Date : November 19, 1984
Rev. Nov. 30, 1984
File No.:

Copies : Board of Trustees
CFA

From : Academic Senate
California Polytechnic State University, San Luis Obispo

Subject: Substitute Pay

The Budget Committee of the Academic Senate at California Polytechnic State University in San Luis Obispo has completed a survey of the impact of insufficient funding for substitute pay on the cancellation of classes. Due to illness, injury, or professional meetings, a faculty member may be unable to meet his(her) class obligations. Because it is not always possible to obtain volunteers to cover classes, a number of classes have been cancelled. The survey indicated that the availability of sufficient money allocated for substitute pay would have had an impact on the reduction of cancelled classes. Furthermore, the Unit Three Contract Agreement in Article 20.19 calls for the compensation of faculty who cover the classes of colleagues.

Clearly, the goal of the California State University is to provide quality education. The failure to provide adequate funding for substitute pay jeopardizes this goal. The Academic Senate of the California Polytechnic State University in San Luis Obispo requests that funding be budgeted for the purpose of hiring substitute faculty and for compensating faculty who cover the classes of colleagues.