

ACADEMIC SENATE  
of  
CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO

AS-161-84/Budget  
March 27, 1984

RESOLUTION ON EMSA's

- WHEREAS, The CSU budget has been drastically cut back in recent years; and
- WHEREAS, CSU student fees have risen dramatically to partially make up for these budget cuts; and
- WHEREAS, EMSA funds must come from other areas of the CSU budget already hard hit; and
- WHEREAS, Faculty workloads and class sizes have increased significantly over the last decade at the same time that salaries were losing 38% to inflation; and
- WHEREAS, Due to the inadequate budget many departments cannot compete in the hiring marketplace for a quality faculty; and
- WHEREAS, Offering token rewards to less than five percent of the faculty on this campus is yet another demeaning and demoralizing affront to faculty, staff, and students alike; and
- WHEREAS, The EMSA fund amounts to a large sum of approximately one million dollars over the whole system; therefore be it
- RESOLVED: That the faculty unit employees of California Polytechnic State University, San Luis Obispo, disapprove in principle the EMSA plan and the subsequent divisiveness it will cause on campuses already crippled by budgetary deficits; and be it further
- RESOLVED: That any supplemental compensation efforts be applied to all the faculty unit employees in the CSU system on a uniform proportionate basis; and be it further
- RESOLVED: That the faculty unit employees urge our CFA collective bargainers, the Board of Trustees, and the Chancellor of the CSU system to refrain from accepting divisive programs like EMSA until the merits of such plans can be discussed and studied more fully and until the budget situation in the CSU system begins to improve significantly.

APPROVED

May 1, 1984