

I. RETENTION, TENURE, AND PROMOTION TIMELINES

CEHAC 11/10/83 1

- Articles 13.5 and 14.5 President announces retention, tenure, and promotion timelines after consideration of recommendations by appropriate faculty committee.
- Article 13.11 1st and 2nd year probationary faculty are to be notified by February 15.
- Article 13.12 3rd thru 6th year probationary faculty are notified of retention, tenure, or terminal notice year by June 1.
- Article 14.2 Probationary faculty are normally considered for promotion and tenure at same time.
- Article 14.9 Promotion decisions are announced by June 15.

AS-153-83/Simmons
September 27, 1983

	OLD				NEW	
	<u>1st</u>	<u>2nd</u>	<u>3-6th</u>	<u>Prom.</u>	<u>Retention (1-2nd Year)</u>	<u>Retention (3rd-6th) Tenure & Prom.</u>
Peer Review	--	--	--	--	12/1	2/1
D/H to Dean	1/17	11/2	11/1	2/10	12/10	3/1
Sch. Comm to Dean	--	--	--	--	--	3/15 (Promotion ranking only)
Dean to VP	1/31	11/15	12/5	3/10	1/15	4/15
VP to PRC	2/9	11/19	12/10	3/15	--	--
PRC to VP	2/19	12/1	1/15	5/1	--	--
Notification	3/1	12/15	2/5	6/1	2/15	6/1 retention, tenure 6/1 promotion

APPROVED

October 4, 1983

IV. SABBATICAL AND DIFFERENCE IN PAY LEAVES

Articles 27.4 and 28.6	President announces sabbatical and difference in pay deadlines after considering recommendaton from the Professional Leave Committee.
Articles 27.5 and 28.7	Professional Leave Committee (at school level) will be elected by probationary and tenured faculty.
Implementation 1983/84	The Academic Senate Executive Committee will be considered for Professional Leave Committee for considering deadlines during 1983/84.

Librarians are now eligible to compete for sabbatical leaves. Impact on University allocation is uncertain. Allocations will not be distributed to schools/library. Decisions will be based on quality of purpose of leave. Provost will consult with universitywide Professional Leave Committee formed by Academic Senate before making final decision.

Leave with Pay deadlines:

Existing	New	
Oct. 15		Distribution of eligibility lists
Nov. 1		Applications due
Nov. 10		Department head to dean
Nov. 15		Dean to school committee (elected)
Nov. 15-Dec. 15		School Committees conduct interviews
Dec. 15		School committee send priority lists to Deans
Dec. 31		Deans forward recommendations to Provost
	**	Deans do not forward materials to PRC
	Jan. 5 - Jan. 15	Provost consults with universitywide Professional Leave Committee
Feb. 1		Provost notified applicants of decision