

ACADEMIC SENATE
of
CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO

AS-75-80/PPC
January 22, 1980

RESOLUTION ON THE ROLE OF THE PERSONNEL REVIEW COMMITTEE IN
RELATION TO TENURE RECOMMENDATIONS OF THE NEGATIVE KIND

Background Rationale:

In the 1979-1980 Budget Year considerations regarding the granting of tenure, there were six cases in which an additional probationary year was granted instead of tenure. None of these cases was submitted to the Personnel Review Committee for investigation of possible procedural errors. The reason for this denial of review was President Kennedy's judgment that non-approval of tenure does not constitute a negative decision when the positive decision to grant an additional probationary year is made. Acting President Andrews sustained this interpretation by President Kennedy, but added that the Academic Senate might want to develop a proposal to clarify CAM 341.1.A. for consideration by the permanent president in the Fall Quarter 1979.

WHEREAS, CAM 341.1.A includes tenure as one of the faculty personnel actions within the purview of the Personnel Review Committee; and

WHEREAS, CAM 341.1.A states that the Personnel Review Committee " . . . may review and make recommendations . . . in those cases where there is disagreement among the recommendations made by the department committees, department heads, and school deans;" and

WHEREAS, CAM 344.2.F specifies that "the Vice President for Academic Affairs will submit to the Chairperson of the Personnel Review Committee of the Academic Senate . . . a list of all nonrecommended for tenure personnel for review by the Committee;" and

WHEREAS, a denial of a tenure recommendation constitutes a negative recommendation for tenure, regardless of whether it is accompanied by a positive recommendation for an additional probationary year; therefore be it

RESOLVED: That the Academic Senate of California Polytechnic State University, San Luis Obispo recommends to the President that the Vice President for Academic Affairs be advised to include the names of all persons considered for tenure at any level, who are subsequently not approved, in the list of nonrecommended personnel submitted to the Chairperson of the Personnel Review Committee.

APPROVED

January 22, 1980