

ACADEMIC SENATE
of
CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO

AS-67-79/PRC (Rev.)
October 9, 1979

RESOLUTION ON THE ROLE OF THE PERSONNEL REVIEW COMMITTEE IN
RELATION TO TENURE RECOMMENDATIONS OF THE NEGATIVE KIND

BACKGROUND RATIONALE

In the 1979-80 Budget Year considerations regarding the granting of tenure, there were six cases in which an additional probationary year was granted instead of tenure. None of these cases was submitted to the Personnel Review Committee for investigation of possible procedural errors. The reason for this denial of review was President Kennedy's judgment that non-approval of tenure does not constitute a negative decision when the positive decision to grant an additional probationary year is made. Acting President Andrews sustained this interpretation by President Kennedy, but added that the Academic Senate might want to develop a proposal to clarify CAM 341.1A for consideration by the permanent president in the Fall Quarter 1979.

WHEREAS, CAM 341.1A includes tenure as one of the faculty personnel actions within the preview of the Personnel Review Committee; and

WHEREAS, CAM 341.1A states that the Personnel Review Committee" . . . may review and make recommendations . . . in those cases where there is disagreement among the recommendations made by the department committees, department heads, and school deans;" and

WHEREAS, CAM 344.2F specifies that "the Vice President for Academic Affairs will submit to the Chairperson of the Personnel Review Committee of the Academic Senate . . . a list of all non-recommended (for tenure) personnel for review by the Committee;" and

WHEREAS, A denial of a tenure recommendation constitutes a disagreement with the initial recommending body or individual, regardless of whether it is accompanied by a positive recommendation for an additional probationary year; therefore be it

RESOLVED: That the Academic Senate of California Polytechnic State University, San Luis Obispo, recommend to the President that the Vice President for Academic Affairs be advised to include the names of all persons recommended for tenure at any level, who are subsequently not approved, in the list of nonrecommended personnel submitted to the Chairperson of the Personnel Review Committee.

ACADEMIC SENATE
of
CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO

AS-67-79/PPC
May 22, 1979

RESOLUTION ON THE ROLE OF THE PERSONNEL REVIEW COMMITTEE IN
RELATION TO TENURE RECOMMENDATIONS OF THE NEGATIVE KIND

- WHEREAS, Section 340 of the Campus Administrative Manual for Cal Poly, San Luis Obispo specifically includes tenure as one of its considerations, and
- WHEREAS, Section 341.1.A., paragraph three states: "The Personnel Review Committee of the Academic Senate shall serve as a universitywide level of review of faculty personnel actions relating to retention, tenure, . . ." etc., and this same committee "may review and make recommendations . . . in those cases where there is disagreement among the recommendations made by the department committees, department heads, and school deans," and
- WHEREAS, Section 344.2.F. specifies "a list of all non-recommended personnel" to be submitted by the Vice President for Academic Affairs to the Chairperson of the Personnel Review Committee "for review by the Committee," and
- WHEREAS, The administration of this campus, under the influence of President Robert E. Kennedy, has consistently interpreted, and continues to interpret, paragraph 340 et seq. of the Campus Administrative Manual to exclude some names of faculty members as described above from the list described above, therefore be it
- RESOLVED: That the Academic Senate of Cal Poly, San Luis Obispo finds that in cases when faculty members have been denied tenure, but recommended for a fifth or sixth probationary year, and when there is disagreement among the department committees, department heads, and school deans, then the University administration must follow the specifications and spirit of the Campus Administrative Manual by including such cases in the list of all non-recommended personnel submitted to the Chairperson of the Personnel Review Committee for review by the Committee.